



BOARD HIGHLIGHTS

August 20, 2018 School Board Meeting

* A moment of silence will be held in memory of **Mrs. Cheryl Yake**, retired Reynolds Elementary School Teacher's Aide who passed away on 8/9/2018 at the age of 73 yrs. She worked in the Reynolds School District for 40-1/2 yrs. (Sept. 1975 – Jan. 2016).

Mr. Osborne reported that the following Executive Sessions were held in the Board Conference Room on:

- **Wednesday, July 18, 2018** – Following the Combined Monthly Meeting from 7:40 PM to 9:33 PM for personnel and legal matters.
- **Monday, August 6, 2018** – During the Reconvened Meeting from 7:59 PM to 8:07 PM for legal matters and following the same meeting from 8:43 PM to 9:53 PM for legal matters.
- **Wednesday, August 15, 2018** – During the Committee of the Whole Meeting from 6:33 PM to 7:10 PM for legal matters and following the same meeting from 8:14 PM to 9:51 PM for legal matters.

*At the Committee of the Whole meeting on 8/15/2018, Mrs. Morrison was appointed as Board Secretary Pro Tem in Mrs. Combine's absence.

➤ **Board Operations**

Attorney Charles Steele spoke to the Board regarding Open Meeting (Sunshine) Law and a review of the 8/6/2018 Executive Session.

Election of Pymatuning Township Board Director:

- RESOLVED THAT, the Board of School Directors rescind the resolution of August 6, 2018 which resulted in Bryan Redfoot receiving 4 votes for appointment to be a member of the Reynolds School District's Board of School Directors, such resolution immediately followed by an errant public announcement by a representative of the School District that Bryan Redfoot was appointed School Director against the background of only receiving 4 votes.
- RESOLVED THAT, the Board of School Directors retroactively appoint Michael Gearhart as School Director effective August 6, 2018 consistent with the School Board's public announcement that 5 members of Board of School Directors intended to vote for him to be a replacement School Director to fill the seat formerly occupied by School Director John Lowry.
- Mrs. Morrison, Board Secretary Pro Tem administered the Oath of Office to **Mr. Michael Gearhart**

➤ **Board Committee/Board Representative Reports**

- **Academics, Activities, and Transportation Committee** – Mr. Reichard, the Academics, Activities and Transportation Committee Chairperson reported that according to Mr. Shearer, the JSHS Faculty Handbook did not contain any changes from the prior year, but that the Elementary Faculty Handbook had been through comprehensive changes that has been well done. Mrs. Leczner reported about the changes, one of which is to make the structure, format and organization similar to the JSHS handbook. Other changes include combining duplicated sections that were in various parts of the previous version. The substitute teacher handbook is a separate document. Mr. Sibeto reported the state test results will be reported in October or November after PDE releases the final data.
- **Buildings, Grounds, and Technology Committee** – No Report this Month.
- **Finance Committee** – No Report this Month

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.

- **Personnel & Policy Committee** – Mr. Reichard, the Personnel & Policy Committee Chairperson indicated the updated staffing chart is included in Item 16.3 on the Agenda. Per Mr. Sibeto, the Title 1 Math/Gifted position vacated by retirement is being filled with existing Elementary personnel.
- **Legislative Representative** – Mr. Reeher, the legislative representative, briefly discussed Act 44, the new school safety and security legislation. Mr. Sibeto indicated an initial grant funding application has already been submitted. Mr. Sibeto and Board members Mr. Osborne, Mr. Reichard, Mr. Saul attended the Senate Majority Policy Committee Public Roundtable discussion on 8/7/18 held in Hermitage, PA. Also, Mr. Reeher encouraged Board members visit the PSBA website to review the slate of officer candidate profiles on their home page.
- **Career Center Representative** – *No Report this Month*

➤ **Educational Programs/Student Activities**

- Acknowledged Booster Clubs and Officers for 2018-19 School Year
- Approved RHS and RES Faculty Handbooks for 2018-19 School Year:
- Approved Mercer County Behavioral Health Commission, Inc. Agreement for Services for 2018-19 School Year

➤ **Finance**

- Approved Food Service Bakery and Dairy Quotations/Vendors for 2018-19 School Year: Bakery Products – Nickles, Youngstown, OH and Dairy Products – Deans Dairy, Sharpville, PA

**Periodically, purchases of dairy products and baked goods are made from other companies due to the timeliness of delivery or to the specialized nature of the products they provide.*

- Approved Reynolds School District Breakfast/Lunch Prices for **2018-19** School Year:

<i>Breakfast:</i>	Student – <u>FREE</u>	<i>(No Increase)</i>
<i>Lunch:</i>	Elementary Students – <u>FREE</u>	<i>(No Increase)</i>
	Secondary Students – <u>FREE</u>	<i>(No Increase)</i>
	Adult – <u>\$3.65</u>	<i>(\$.15 Increase per PDE)</i>

- *Double Lunches: Secondary- \$2.50 / Elementary- \$2.00 (No Increase)*
- *Extra Entrees: Secondary- \$1.75 / Elementary- \$1.00 (No Increase)*
- *Snacks and A la Carte Items are not included and sold on a cash basis.*
- *No student charges will be permitted.*

- Approved Mercer County Head Start Letter of Agreement for Head Start Rental and Contract to Purchase Meals at Reynolds Elementary School for **2018-19** School Year with Type “A” Lunch Costs Set @ **\$3.10** (*\$.10 Increase*) and Breakfast @ **\$1.60** (*\$.10 Increase*) and Snacks (if provided) @ **\$.70** [*Estimated Servings Cover Pre-K Counts – consolidated into one agreement per MCHS*]
- Reviewed Pennsylvania State Tax Equalization Board Report
(Attached for Information; Objections Due On or Before 09/18/2018)
Total 2017 Market Value - \$343,456,273
2017 Market Value Changes = [+ 0.5%]
(2016 = \$341,810,746)
- Approved Subgrant Contract between Midwestern Intermediate Unit IV and Reynolds School District for Implementation of IDEA –B, Section 611 Project #062-18-0004, CFDA #84.027, Federal Award #H027A1800093, Effective 7/1/18 –9/30/19 (Attached)
- Approved Use of Funds Agreement for Pass Through Funds between Midwestern Intermediate Unit IV and Reynolds School District for IDEA, Section 619, CFDA #84.173, Effective 7/1/18 – 6/30/19 (Attached)

➤ **Personnel**

- Approved Not Filling the Following Positions for 2018-19 School Year through Attrition Due to Budgetary Constraints; District to Reassess During 2019-20 Budget Review:
 - ✓ Elementary Assistant Principal Position
 - ✓ Secondary Assistant Principal Position
 - ✓ Assistant to the Director of Systems/Education Technology

- Approved Elimination of the Following Positions, Effective July 1, 2018:
 - ✓ One (1) RESPA Maintenance Position (*via Mr. Croskey's Resignation*)
 - ✓ One (1) REA Elementary Gifted/Title I Math Position (*via Mrs. Miller's Retirement; however, subjects will remain through current staff reassignments*)
- Approved 2018-19 Professional and Support Staffing Assignment Charts
- Approved Regular and Substitute Transportation Driver/Aide List for 2018-19 School Year
- Approved Employment(s)/Change of Position(s):

Employee:	<u>Hoover, Janelle</u> (<i>Supplemental Employment</i>)
Position:	2018-19 Kindergarten Camp Teacher's Aide #4
Salary:	Paid at Regular Hourly Rate
Effective:	Five (5) Days, Mon., 8/13/2018– Fri., 8/17/2018 Plus Four (4) Hour Planning Day TBD
- Acknowledge Leave of Absence:

Employee:	Employee #517 (<i>Leave of Absence</i>)
Position:	Elementary Custodian
Leave:	Worker's Compensation LOA
Effective:	07/19/2018 – 08/10/2018
- Approved Addition(s) to 2018-19 Substitute Teacher List, Salary Set at \$100/Day for PA Certified Teachers and \$80/Day for MIU4 Emergency Guest Teachers:
 - ❖ Boyles, Frank, Greenville, PA – MIU4 Emergency Guest Substitute Teacher
 - ❖ Dorman, Ralph, Greenville, PA – MIU4 Emergency Guest Substitute Teacher
 - ❖ Gregory, Dean, Greenville, PA – MIU4 Emergency Guest Substitute Teacher
 - ❖ Walters, Terrance, West Middlesex, PA – MIU4 Emergency Guest Substitute Teacher
 - ❖ Wolfe-Thompson, Robin, Hermitage, PA - Art
- Approved Addition(s) to 2018-19 Substitute Support Personnel List, Wage Set at \$9/Hr. - [Substitute Custodians, Substitute Food Service Employees, Substitute Secretaries, Substitute Teacher's Aides, and Substitute Transportation Courier] and \$10/Hr. for Substitute Nurse Assistants
 - ❖ Benson, Amy, Greenville, PA – Substitute Food Service Employee
 - ❖ Hannert, Aletha, Greenville, PA – Substitute Food Service Employee and Substitute Transportation Aide
 - ❖ Harrington, Tiffanie, Greenville, PA – Substitute Food Service Employee
 - ❖ Obenrader, Tawni, Greenville, PA – Substitute Food Service Employee
- Approved Additions to **2018-19** Extracurricular Coach/Advisor List:
 - ❖ Tyson, Katie – 2nd Assistant Girls Basketball Coach, Salary – Level F (\$3,476)
 - ❖ Kilgore, Michelle – 2nd Assistant Girls Basketball Coach, Salary – Level F (\$3,476)
- Approved Additions to **2017-18** Extracurricular Coach/Advisor List:
 - ❖ Hernandez, Lisa – Elementary Girls Basketball Coach, Wage - \$17/Hr. (Not to Exceed 200 Program Hrs.)
- Rescind Supplemental Employment of Michele Kent as Special Education Teacher for Summer 2018 Extended School Year for Up to Maximum of 34.5 Hours Over Summer [Family Declined Services]
- Approved Resignation(s):

Employee:	<u>Harrington, Tiffanie</u> (<i>Resignation</i>)
Position:	4 Hr./Day District Food Service Worker
Building:	Assigned to HS
Effective:	08/13/2018
Employee:	<u>Croll, Verna</u> (<i>Resignation</i>)
Position:	4 Hr./Day, Split Position: 2 Days/Week, District Food Service Worker
Building:	Assigned to ELEM
Effective:	08/13/2018
Employee:	<u>Ringer, Maggie</u> (<i>Resignation</i>)
Position:	2018-19 Standing Substitute Teacher
Building:	Assigned to HS
Effective:	08/15/2018

Employee: Obenrader, Tawni (*Resignation*)
Position: 4 Hr./Day District Food Service Worker
Building: Assigned to ELEM
Effective: 08/20/2018

- Approved Employment Contract of Beverly P. Morrison as Business Manager of Reynolds School District, Effective July 1, 2018 through June 30, 2021

➤ Transportation

- Approved Bus Routes and Stops for the 2018-19 School Year (*On File*)
- Approved Annual Resolution Regarding Route Changes for the 2018-19 School Year:
It is hereby resolved that the Reynolds School Board authorizes the Supervisor of Transportation and Child Accounting, with the approval of the Superintendent, to alter bus routes and to add or delete stops for pupils in order to meet both the minimum requirements of the law and school district policy.
- Approved Transportation Contracts for Reynolds School District to Transport Students Outside of the District as Listed for the 2018-19 School Year:
 - ❖ Jamestown Area SD – \$27.75 per Trip to/from Meadow Valley Christian School, Greenville, PA
 - ❖ Sharpsville Area SD – \$55.50 per Trip to/from Meadow Valley Christian School, Greenville, PA
- Approved Transportation Services Contract with Erdos Transport Services, Mercer, PA for Outside District Routes, including Early Intervention, Private, Parochial and Other Public Schools as well as for Students under McKinney-Vento Homeless Act, Effective Retroactively to 7/1/2018 through 6/30/2019
- Approved Transportation Services Contract with School Transportation Services LLC, Sharon, PA for Outside District Routes, including Early Intervention, Private, Parochial and Other Public Schools as well as for Students under McKinney-Vento Homeless Act, Effective Retroactively to 7/1/2018 through 6/30/2019

➤ Meeting Dates

September 19, 2018	Reynolds School Board Committee of the Whole Mtg. – 6:30 PM Executive Session Following the Work Session
September 24, 2018	Reynolds School Board Regular Meeting –7:30 PM